

SLAUGHTER AND MAY

Diversity  
UK Statistics

2019



# Diversity – UK Statistics 2019

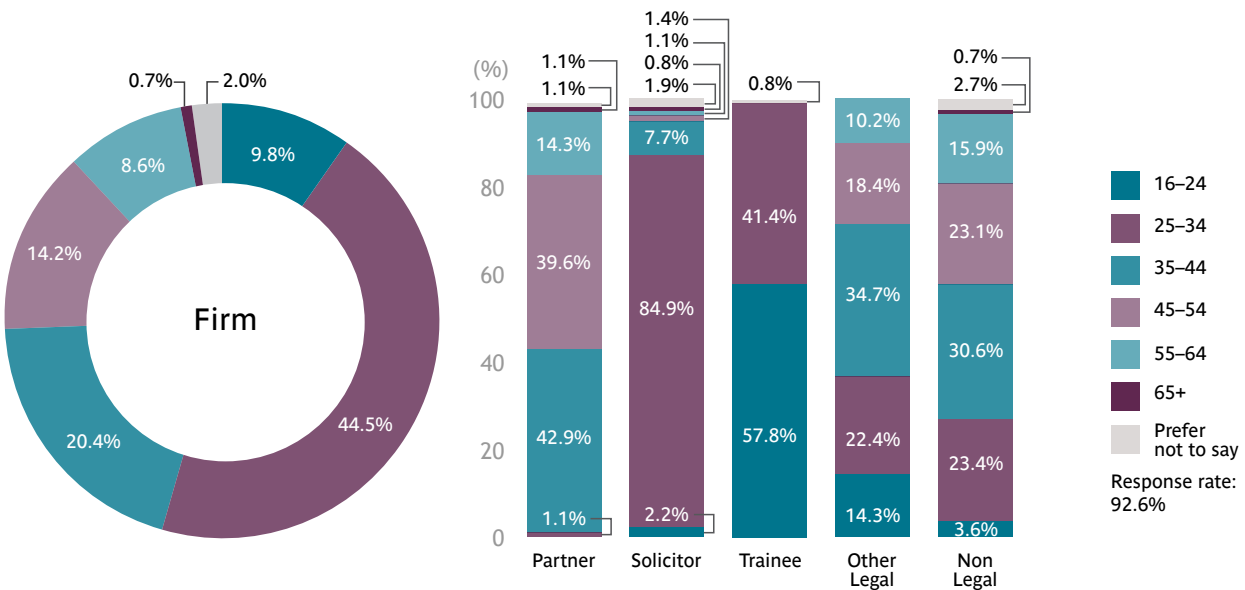
## Introduction

D&I is an integral part of how we do things as a firm. We believe that a supportive and inclusive workplace drives collaboration and enhances business performance.

Our people are drawn from different backgrounds and have different viewpoints. This diversity of thought is crucial, as it means we can deliver the best advice for our clients by collaborating to find innovative solutions. This is why we aim to attract, recruit, develop and retain a diverse pipeline of talent.

These statistics reflect the data declared by up to 92.6% of UK staff and partners as at 1st June 2019. Response rates for individual questions are provided alongside the graphs.

## Age



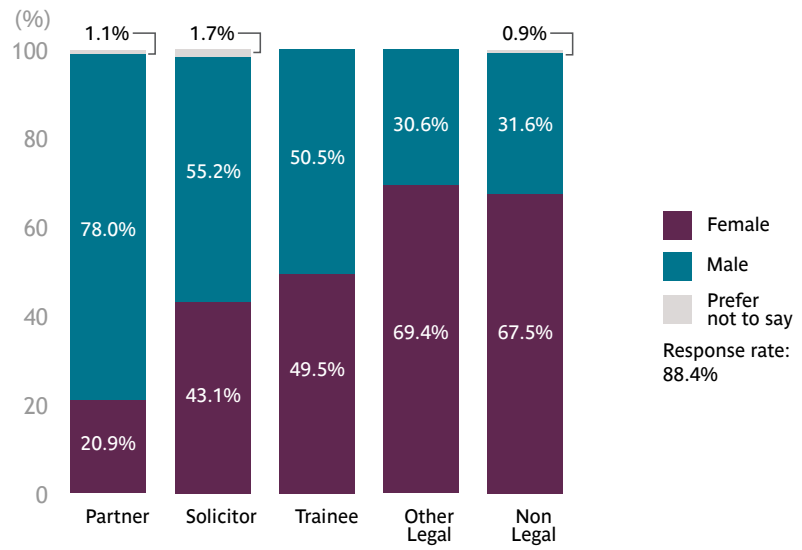
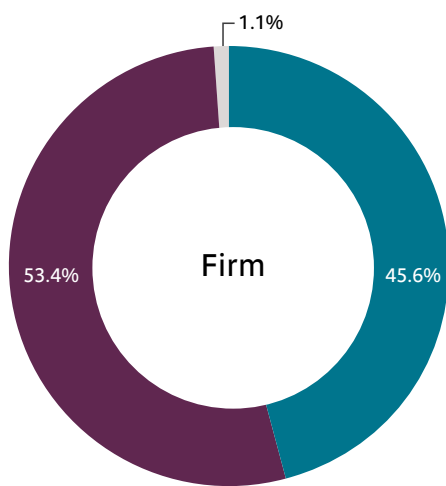
### Notes

Reporting categories are as follows:

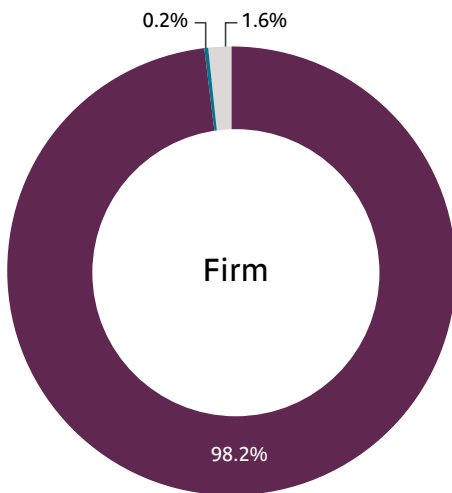
- 'Firm' includes all participating UK staff and Partners
- 'Partner' includes all participating equity Partners
- 'Solicitor' includes all participating Associates
- 'Trainees' includes all participating Trainee Solicitors
- 'Other Legal' includes all participating Support Lawyers and Paralegals
- 'Non Legal' includes all participating Business Services and Secretarial staff.

For questions where the total number of responses was low, firm-wide data is provided to ensure individuals' privacy is protected.

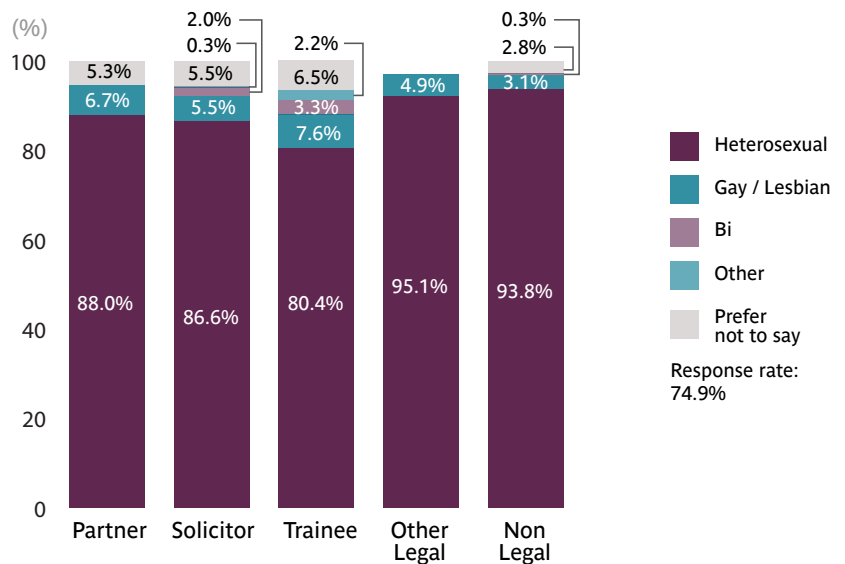
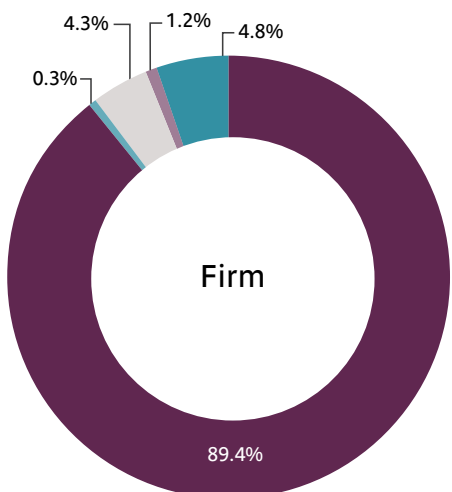
## Gender identity



## Gender identity different from registered sex at birth

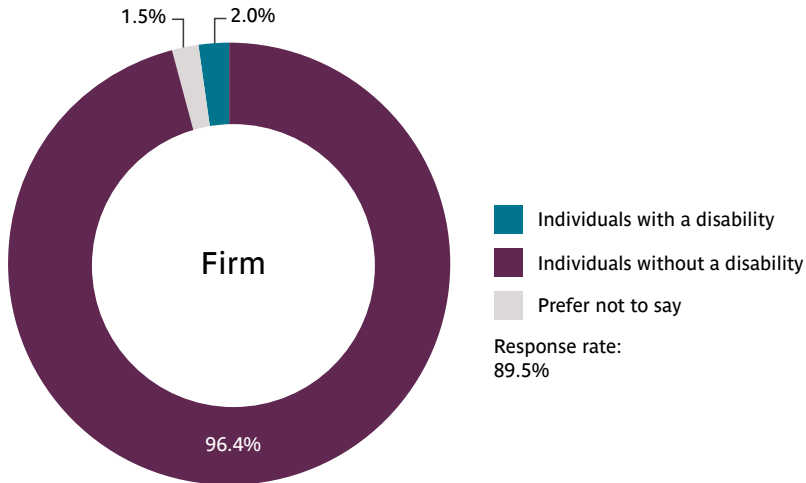


## Sexual orientation

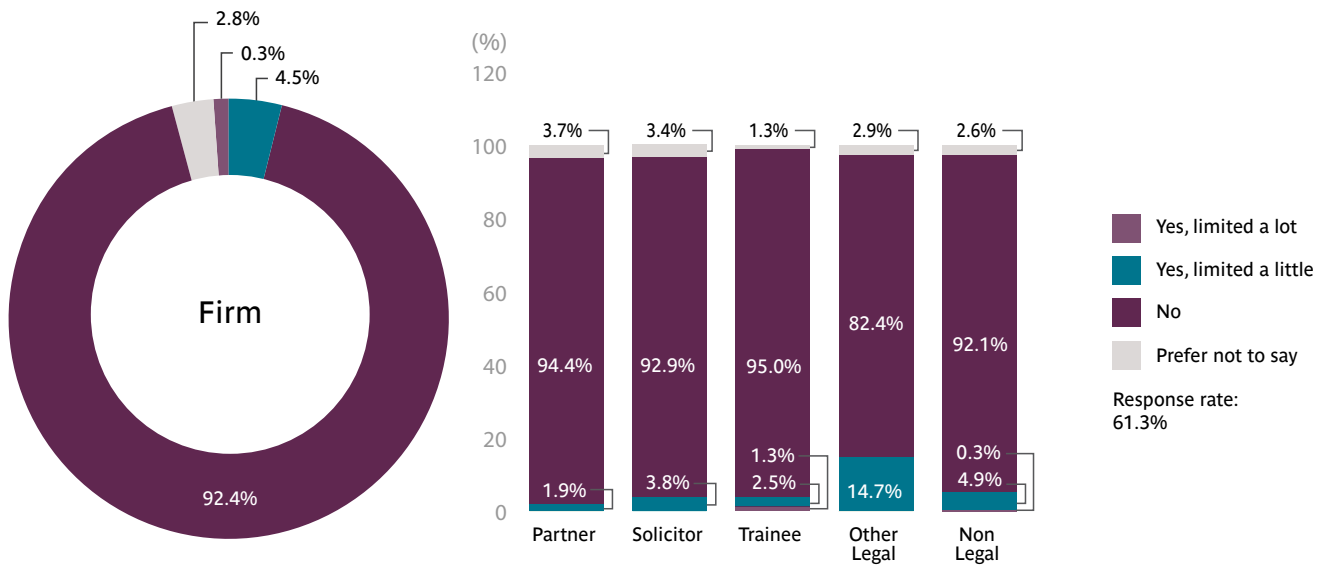


## Disability

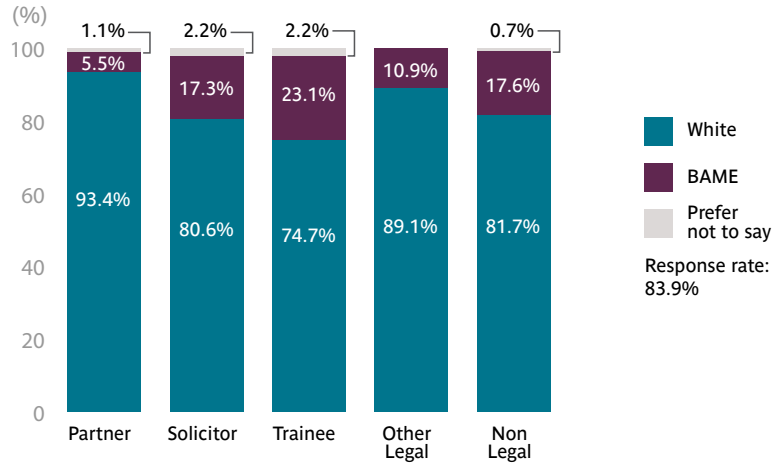
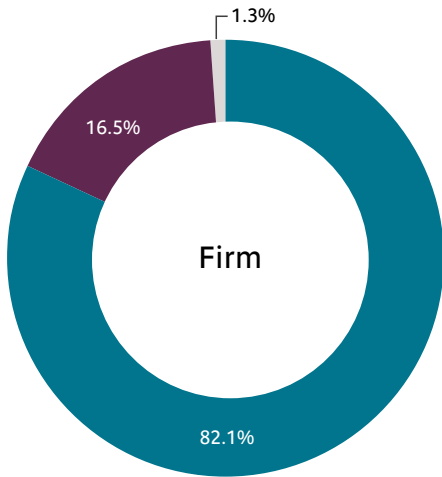
Individuals who consider themselves to have a disability according to the definition in the Equality Act



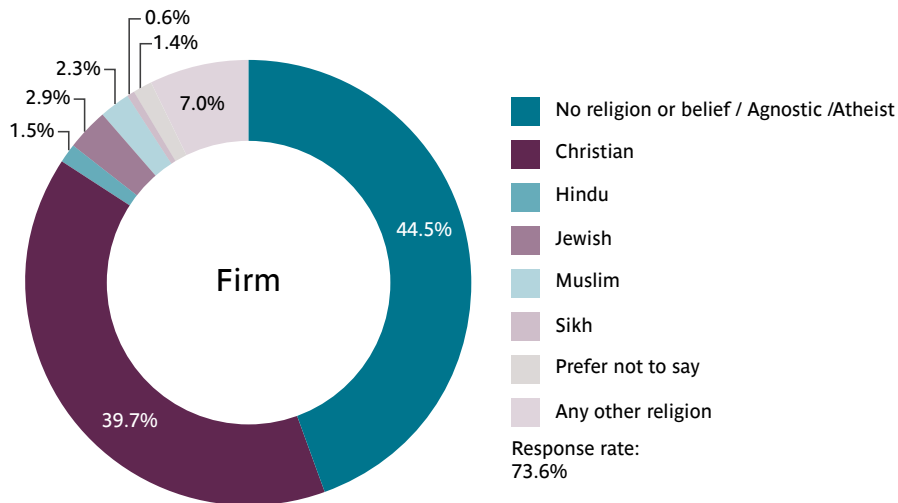
Individuals whose day-to-day activities are limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months



## Ethnicity

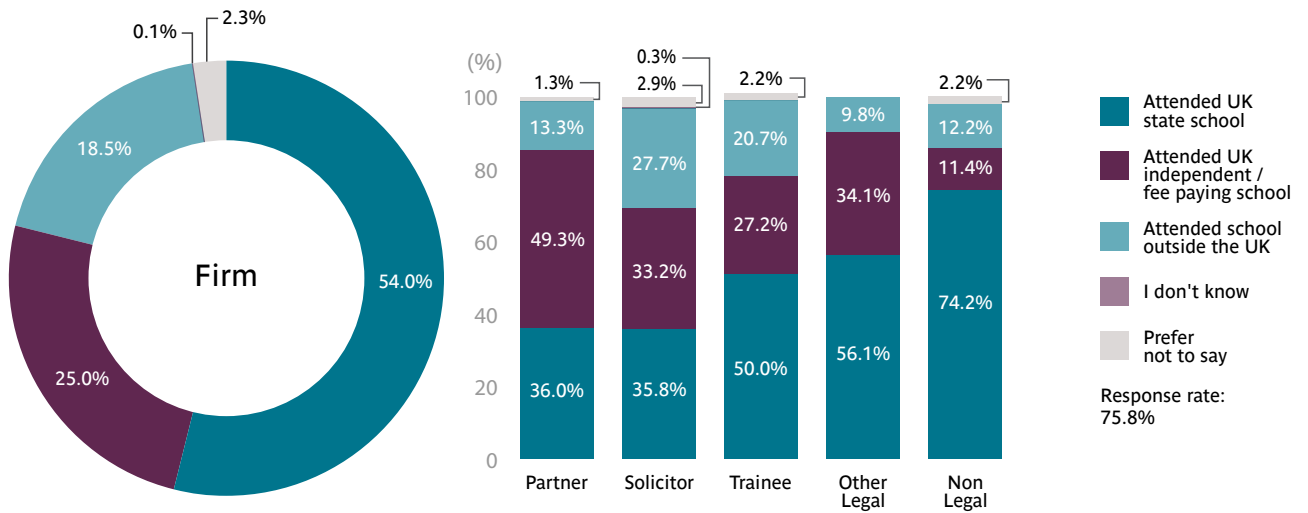


## Religion or belief

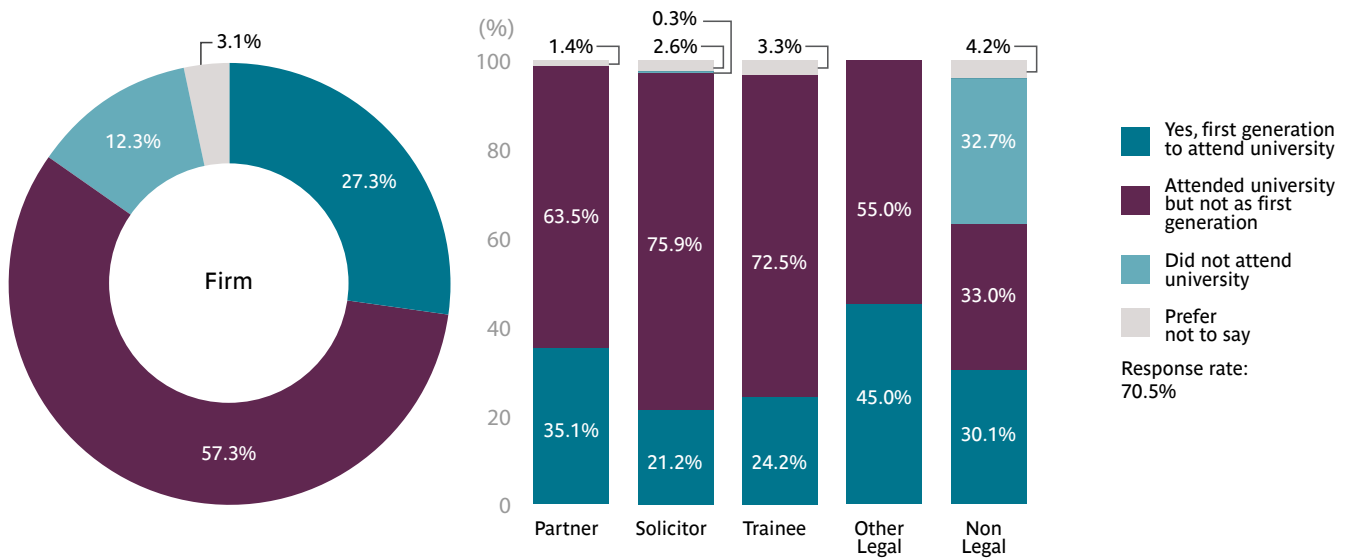


## Socio-economic background

Type of school attended between the ages of 11-18

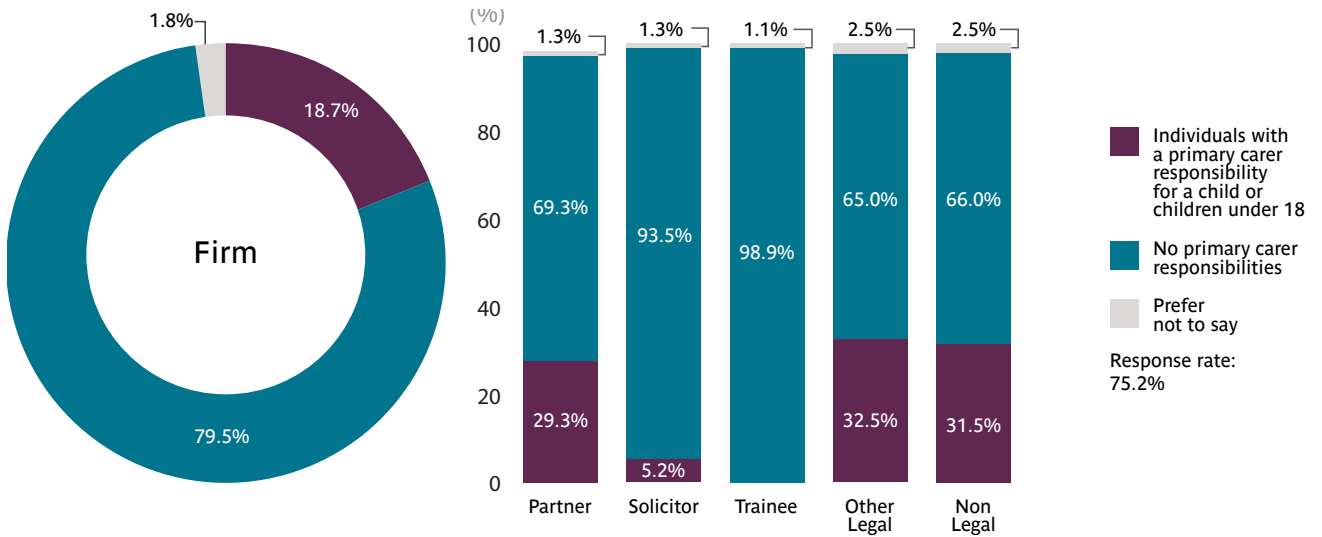


Individuals from the first generation of their family to attend university

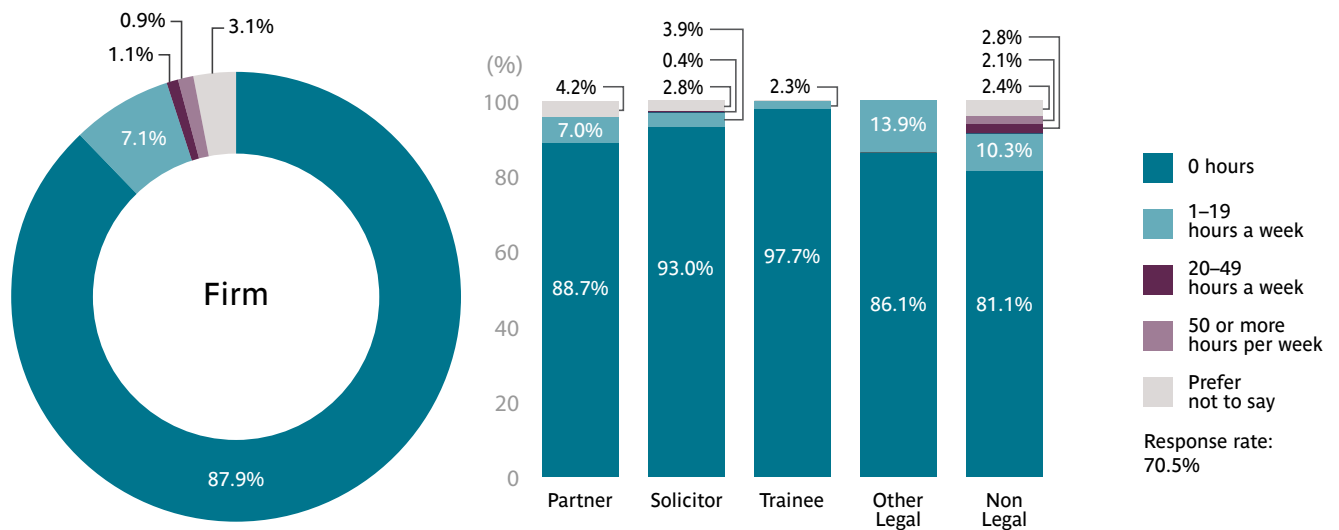


## Caring responsibilities

Individuals with a primary carer responsibility



Individuals who give any help or support to family members, friends, neighbours or others because of either long term physical or mental ill-health/disability or problems related to old-age



© Slaughter and May

This material is for general information only and is not intended to provide legal advice.  
For further information, please speak to your usual Slaughter and May contact.

2019

J466905\_Diversity Stats UK 2019\_v04